

## PURPOSE STATEMENT

### 601/5584/X ILM Level 3 Certificate in Leadership and Management Practice for the Construction and Built Environment Sector (QCF)

#### Summary of qualification

This qualification has been designed for team leaders, supervisors, foremen and site managers seeking to gain a thorough understanding of leadership and management principles to effectively lead, supervise and safely manage staff in the built environment and construction industry.

You will gain 15 credits on successful completion of the qualification. There are 2 groups of units to choose from and these are shown below. The qualification will take between 57 and 70 Guided Learning Hours (GLH) of study, depending on the optional units you choose and is required to be completed within a maximum of three years. The qualification is currently not included within any apprenticeship framework.

You may wish to speak with your employer in order to choose the units that best fit the needs of both yourself and your employer.

#### What skills and knowledge will be developed?

As a learner on this qualification you will learn and develop a range of skills required for working effectively as a First Line Manager/Site Supervisor/Foreman while being taught the knowledge required to work successfully within this area of management. (Please note that the 'First Line Manager' role may be described differently by different employers).

Designed for sub contractors, gangers, foreman, team leaders, supervisors, site managers and anyone requiring a thorough understanding of management and leadership principles to effectively lead, supervise and safely manage people across the many different industry sub sectors within the expanding built environment and construction industry.

This qualification is suitable for you if you are a practising team leaders and supervisors or if you are looking for promotion and/or been identified through a talent management programmes. You will have the opportunity to formally develop and consolidate your skills through an industry benchmark qualification.

The construction units aim to develop core leadership and management, coaching, influencing, motivational, quality, productivity and people skills needed to drive forward projects and programmes of work inline with the sectors skills needs of major employers, contractors and projects.

You must complete a minimum of two units from group M1 which must include mandatory unit *Leadership and Management Practice for the Construction and Built Environment Sector* (3 credits). You are also required to gain a minimum of 8 credits from group M2 which includes the subjects: Understanding Commercial Awareness, Handling Difficult Situations and Reading and Executing a Short-Term Programme.

#### Mandatory unit group 1 (M1)

- Leadership and Management Practice for the Construction and Built Environment Sector
- Delivery of Site Operations and Logistics
- Nuclear Safety Culture
- Supervision in Tunnelling Environments

#### Mandatory units group 2 (M2)

- Delivery of Site Operations and Logistics
- Understanding Commercial Awareness
- Handling Difficult Situations
- Reading and Executing a Short-Term Programme
- Achieving Performance Through People

- Managing Own Personal and Technical Development

Additional information is available in the qualification specific Q Card which is available to download from the following link <https://www.i-l-m.com/Information-for-centres/Guides-and-resources>

### Who should take this qualification?

This qualification is suitable if you are aged at least 18 and are working or interested in a career in team leading and/or management within a construction environment.

To meet the industry employability requirements, it is recommended that you should meet any pre-requisite industry compliance requirements stated in the learning pathways, have some current industry experience and good knowledge and application of basic Maths, English and ICT prior to entry to ensure no barriers to progression and maximising employability. You should also bring your “Technician skills” relevant to your trade and occupation.

It is highly recommended that you possess or be working towards holding some of the following pre-requisites in order to meet the industry standard requirements to be able to work onsite.

- Construction Skills Health and Safety Test Card
- CSCS Blue Card
- Site Management Safety Training Scheme (SMSTS)
- Site Supervision Safety Training Scheme (SSSTS)
- PQP Yellow and White Card,
- Triple Bar for New Build Sites
- CCNSG Safety Passport Tunnel Safety Card
- Construction Plant Competence Scheme Card

### PROGRESSION FROM THIS QUALIFICATION

#### Employment

Leadership and management skills are applicable in all industries and sectors; applicable job titles therefore vary greatly across industries but may include the following key terms:

- Site Managers
- Foreman
- Team Leaders
- Gangers

#### Further learning at higher levels

On successful completion of this qualification, you may wish to progress onto the following ILM qualifications:

- 601/5589/9 ILM Level 3 Diploma in Leadership and Management Practice for the Construction and Built Environment Sector (QCF)

You may also be able to progress to similar Ofqual regulated qualifications offered by other awarding organisations.

#### Alternatives to this qualification

There are no directly equivalent competence qualifications of larger or smaller size requiring learners to develop skills in the mandatory topics

- Leadership and Management Practice for the Construction and Built Environment Sector
- Delivery of Site Operations and Logistics
- Nuclear Safety Culture
- Supervision in Tunnelling Environments

### SUPPORT FOR THIS QUALIFICATION

#### Employers

This qualification is supported by a number of employers such as BAM Nuttall, Engineering Construction Industry Training Board (ECITB), Federation of Master Builders and Laing O’Rourke, who use the qualification to demonstrate and ensure the competence and skills of their employees are at the required standards.

This qualification is also supported by CITB who are the standard setting body for the Construction and Built Environment Sector.

**Higher Education (HEIs)**

This qualification is not suitable for delivery by HEIs and no formal recognition pathways are in place enabling learners to progress to study on a higher education programme of study.

**Professional bodies**

ILM is a professional membership body for Leadership & Management professionals. Upon commencement of this qualification you will be eligible to become a studying member and upon successful completion would be eligible to apply for ILM membership at either 'Associate member' or 'Member' grade.