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| **Title:** | **Developing strategic leadership and management capability** | | |
| **Level:** | **7** | | |
| **Credit Value:** | **10** | | |
| **Unit guided learning hours:** | **15** | | |
| **Learning outcomes (the learner will)** | | **Assessment criteria (the learner can)** | |
| 1 Understand the context of senior leadership and management | | 1.1  1.2  1.3 | Analyse the strategic context of a learner specified organisation using theoretical approaches appropriate to Level 7  Identify the espoused strategic leadership and management capabilities in the context of the learner specified organisation  Critically evaluate the congruence of leadership and management actions with espoused capabilities in the specified context |
| 2 Be able to design an investigation and implementation plan of relevance to leadership and management | | 2.1  2.2  2.3 | Undertake an investigation of relevance to leadership and management with data gathered from a variety of sources in order to meet own or organisation’s needs  Using the results of the investigation in 2.1 formulate a robust plan for the leadership and/or management of self or organisation in the specified context taking account of the needs of specified stakeholders  Critically evaluate the sources of information and development available to senior leaders and managers including professional network(s) and how they might inform the investigation |
| 1. 3 Be able to implement and evaluate the results of the investigation | | 3.1  3.2  3.3 | Demonstrate how engagement with a professional network has impacted your own thinking with regard to leadership and management  Critically evaluate the impact of the implementation of at least part of the plan detailed in 2.2  Communicate the impact of the investigation using appropriate media to specified stakeholders |
| **Additional information about the unit** | |  | |
| Unit purpose and aim(s) | | To develop the cognitive and behavioural skills necessary to undertake a strategic investigation into senior leadership and management in a given context by utilising strategic leadership and management approaches. | |
| Details of the relationship between the unit and relevant national occupational standards or professional standards or curricula (if appropriate) | |  | |
| Assessment requirements or guidance specified by a sector or regulatory body (if appropriate) | |  | |
| Support for the unit from a sector skills council or other appropriate body (if required) | |  | |
| Equivalencies agreed for the unit (if required) | | N/A | |
| Location of the unit within the subject/sector classification system | | 15.3 – Business Management | |