



QAN: 610/3209/8

QAN: 610/3211/6

QAN: 610/3212/8

ILM Level 6

Award/ Certificate/ Diploma in Leadership and Management

Who is this qualification for?

This qualification is designed for senior managers who are new in their roles, or middle managers who are preparing for promotion.

It provides a valuable bridge towards level 7 qualifications, as learners can carry unit achievement forward to level 7.

Individuals will have scope and opportunity to focus on their own specific strategic leadership and senior management development needs. The content is based on ILM's in-depth experience of effective leadership and management development.

Benefits for the individual

- Enables you to understand how leadership and management theories and models influence practice
- Develops your ability to critically review and implement ideas and practices
- Provides flexibility to allow you to study topics which match your development needs and context
- Embeds leadership and management development in real work
- Enables you to evidence how completion of the qualification provides return on investment, by demonstrating how it aligns with your own and organisational needs
- Develops knowledge and skills to support your future career objectives
- Offers progression opportunities into level 7 qualifications

Benefits for employers

- Develops the senior leadership talent pipeline for effective succession planning
- Gives prospective senior leaders the tools to understand, develop and evaluate their own performance
- Combines leadership development with real work projects
- Ensures immediate relevant and practical benefits to the organisation with assessments emerging from the work context
- Enables customisation to meet the organisation's senior leadership and development needs
- Demonstrates ROI by enabling leaders and managers to develop their leadership and management practice within real time organisational needs

What opportunities for progression are there?

This qualification supports learner progression at level 6 and onto level 7.

At level 6, learners can progress from Award to Certificate/Diploma/Extended Diploma, from Certificate to Diploma/Extended Diploma, and from Diploma to Extended Diploma.

Learners can also progress onto the Level 7 Award, Certificate, Diploma and Extended Diploma in Strategic Leadership and Management.

Qualification overview

Qualification title	Level 6 Award/Certificate/Diploma in Leadership and Management
Total qualification time	Award - 50 hours Certificate - 150 hours Diploma - 400 hours
Guided Learning Hours	Award - 10 hours Certificate - 27 hours Diploma - 67 hours
Structure	8360 Level 6 Rules of Combination Award: <ul style="list-style-type: none">Learners must achieve a minimum of 5 credits from 601- 612 Certificate: <ul style="list-style-type: none">Learners must achieve overall a minimum of 15 credits from 504, 514, 522, 529, 550, 601 - 612, 717A minimum of 8 credits must be from 601-612A maximum of 7 credits can be taken from 504, 514, 522, 529, 550, 717 Diploma: <ul style="list-style-type: none">Learners must achieve overall a minimum of 40 credits from 504, 514, 522, 529, 550, 601 - 612, 703, 710, 717A minimum of 21 credits must be from 601 - 612A maximum of 19 credits overall can be taken from 504, 514, 522, 529, 550, 703, 710 - 717

Refer to table below for unit details

Overview of units

Unit No	Unit title	Level	GLH*	Credit Value
601	Developing personal effectiveness and impact	6	14	6
602	Developing critical thinking	6	14	8
603	Progressive discourse in modern leadership	6	23	10
604	Delivering outcomes through people	6	19	12
605	Optimising organisational capacity	6	27	10
606	Maximising data efficiency for organisational success	6	18	7
607	Leading a sustainable and future focused organisation	6	11	5
608	Delivering a commercially focused strategy	6	17	8
609	Principles and practices of risk management	6	10	5
610	Innovation, creativity and entrepreneurship	6	12	5
611	Project management	6	17	7
612	Introduction to strategic management	6	8	4
703	Developing strategic leadership and management capability	7	15	10

Overview of units (continued)

Unit No	Unit title	Level	GLH*	Credit Value
710	Embedding a culture of developmental leadership	7	25	12
711	Strategic leadership development	7	25	11
712	Supporting a culture of innovation through change	7	25	12
713	Strategic influencing and negotiation	7	21	13
714	Strategic optimisation of people resources	7	24	11
715	Adopting a data led approach to strategic management	7	27	10
716	Developing a commercially focused organisation	7	22	10
717	Evolving approaches in leadership and management	7	21	7
504	Leading innovation and change	5	24	5
514	Managing recruitment	5	24	5
522	Becoming an effective leader	5	9	5
529	Knowledge and information management	5	14	5
550	Understanding the skills, principles and practice of effective coaching and mentoring within an organisational context	5	20	6

*Guided learning hours

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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Or visit our website i-l-m.com to request a call back.

Institute of Leadership membership

All ILM learners receive a minimum of 12 months membership to the Institute of Leadership, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.

