

Funding and Policy Update

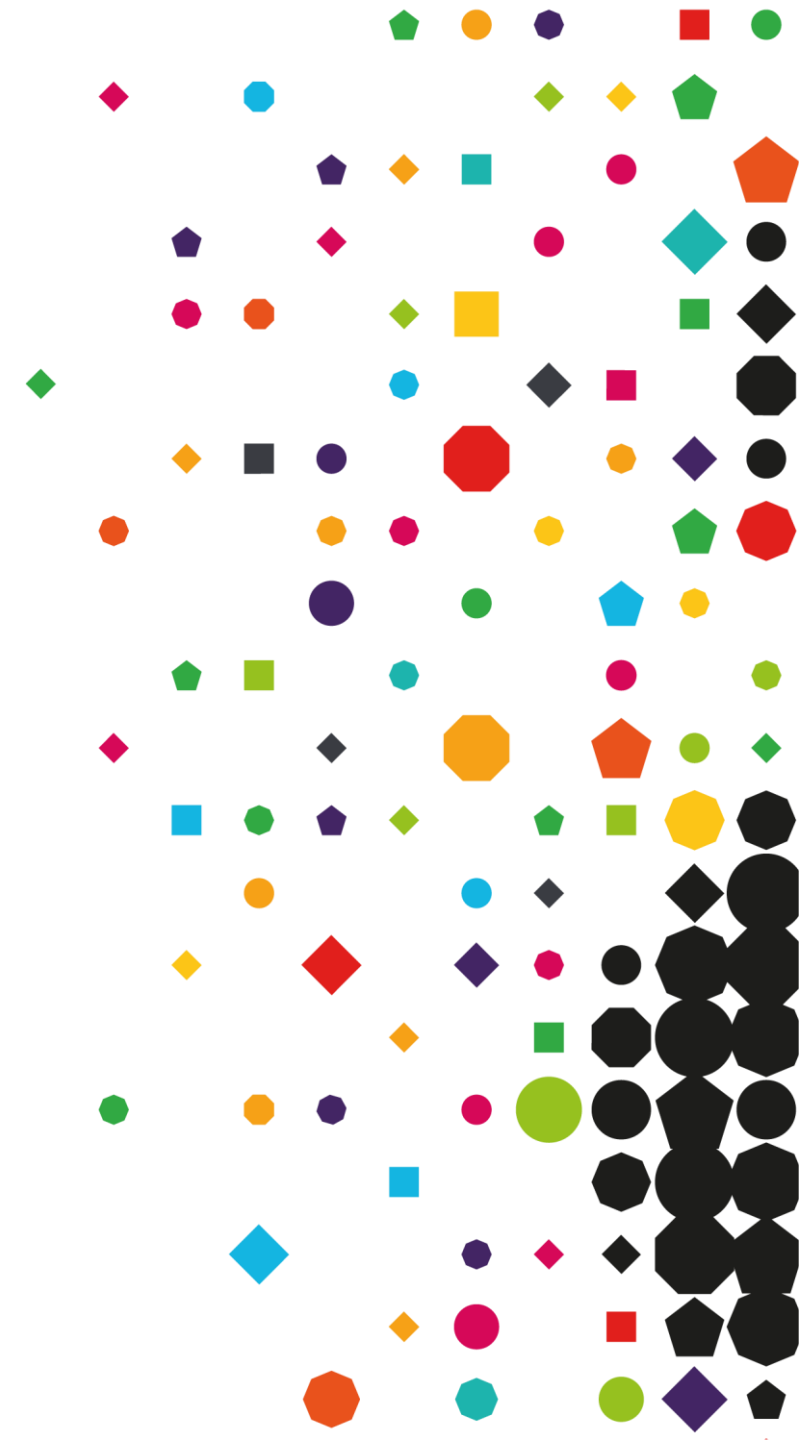
Bryony Kingsland

05 July 2021



Agenda

1. Adult Skills
2. Restart
3. Traineeships – 16-18 and 19-24
4. Apprenticeships Funding and Policy Update
5. Sub-contracting – new policy and rules
6. Q & A





City & Guilds Research: **Adult Skills**

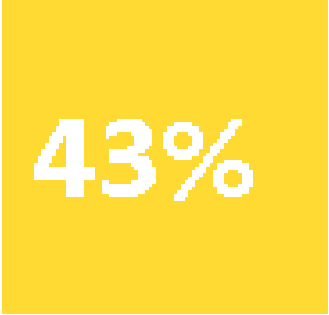
Recent City & Guilds research reveals that when looking at skills needs across the UK population, industry and job specific skills are ranked most highly (40%), followed by leadership and management (32%) and advanced digital skills (30%)



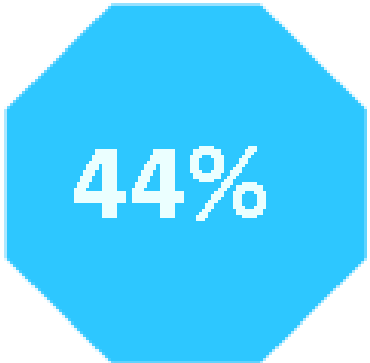
Part-time or flexible access to fit around other commitments



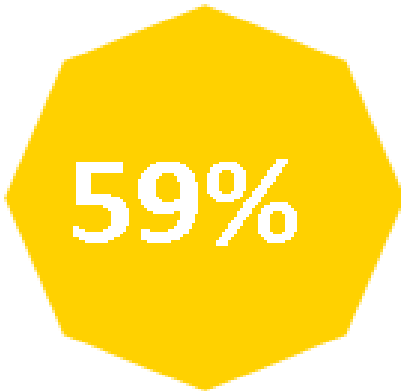
Of those employed can't afford to pay for training courses



don't know how to access funding to pay for courses



Funding to cover the full cost of the course



Of those unemployed can't afford to pay for training courses

Did you know? 30% of students & 28% of those unemployed told us that they did not know what training courses are available

Support Information

City & Guilds New Adult Skills Website contains:

- The City & Guilds Funded Course Directory
- Links to past and future webinars
- City & Guilds Research Reports
- Links to information on all Adult Skills programmes – AEB, Traineeships, Restart, Apprenticeships.
- Contact details for support
- Weblink -

[Adult Skills - Funding | City & Guilds \(cityandguilds.com/adult-skills\)](https://cityandguilds.com/adult-skills)



A City & Guilds Group Collaboration

City & Guilds
A City & Guilds Group Business

SEARCH EVERYTHING FIND COURSE / QUALIFICATION FIND CENTRE
Search the site: **SEARCH**

COVID-19 OUR OFFER QUALIFICATIONS APPRENTICESHIPS TECHNICALS T LEVELS **QUALIFICATION DELIVERY** INTERNATIONAL EVENTS HELP

CENTRE DEVELOPMENT EXAMS AND ADMIN DIGITAL CREDENTIALS **FUNDING FOR TRAINING** OFFER OUR QUALIFICATIONS

Flexible programmes for future adult skills

Home > Qualification delivery > Funding for training > Adult Skills

Introducing Adult Skills with City & Guilds

With over 800 qualifications (Awards, Certificates and Diplomas) - from Entry Level to Level 3 being funded by the Adult Education Budget (AEB), our Adult Skills courses provide a great stepping-stone for gaining future relevant skills. We've worked with employers and local authorities to ensure our programmes are flexible and fit for purpose, giving your learners the skills they need to succeed in their career and life.

Did you know? 59% of the unemployed can't afford to pay for training courses.

[Contact us >](#)

"There has never been a more important time for us to focus on reskilling and lifelong learning."
– Kirstie Donnelly, CEO, City & Guilds Group

"When looking at skills needs across the UK population, industry and job specific skills are ranked most highly at (40%), followed by leadership and management at (32%) and advanced digital skills at (30%)."
Source: Digital Transformation and the Adult Education Budget Report, City & Guilds Group and Emsi

See how we can support you with AEB funded qualifications, Restart, Traineeships and Apprenticeships.

Funding and Policy update

Register for our funding webinar on 30 June to keep up-to-speed on the latest funding rules, policy development and reforms.

[Sign up to our webinar >](#)

Digital transformation and the Adult Education Budget

Creating the path for digital reskilling in a post-Covid economy

Read our short report focusing on our recommendations to support online learning interventions and funding mechanisms.

[Read The Report >](#)

Contact us
Our number one goal is to provide

Adult Skills; Complex and Changing Landscape

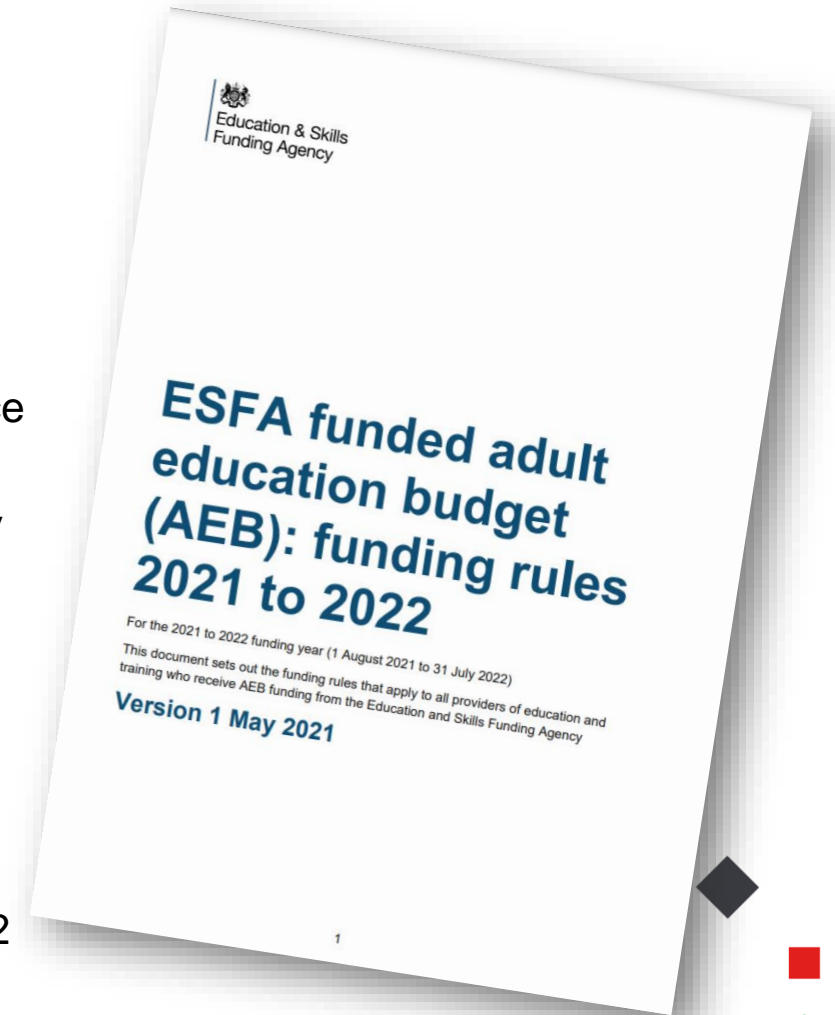
- Adult Education Budget (AEB) - Devolved, Procured (?), Grant funded
- National Skills Fund – Adult L3 Offer
- Adult FE Advanced Learner Loans
- 19-24 Traineeships
- Adult Apprenticeships
- Restart (18+)
- Bootcamps – digital and construction
- Sector Based Work Programme (SWAP)
- £73 million procured AEB tender outcome still unknown?
- Skills Bill second reading – New Provider list to replace ROTO, with potential registration fee, and Indemnity Insurance against closure costs.
- Lifetime Skills Guarantee for 2025 loan reform consultation delayed
- No news on funding reform consultation
- L3 Call for Evidence outcome delayed
- L2 and L3 Legal Entitlement roll over for 2021-22 funding validity delayed
- Any quals assessed by TAG, will not be included in QAR for 2021-21. QAR won't be published but will be shared with providers privately by ESFA.



AEB Funding Rules

Adult Education Budget Funding Rules - changes

1. Residency and eligibility changes to reflect BREXIT requirements
2. Updated prior learning section – providers must have a RPL policy and take note of awarding organisation RPL requirements for individual qualifications, must not reduce funding for English and maths up to L2.
3. The Register of Training Organisations is being formally decommissioned on 31 July 2021.
4. Sub-contracting reforms (later slide)
5. Unemployed earning thresholds updated to –
 - Earns less than £345 a month - learner is sole adult benefit claimant
 - Earns less than £552 a month for learners on a joint benefit claim.
7. Expansion of new flexibilities for 19-24 traineeships continue throughout the 2021-22 academic year.



Qualification Reforms and ILR Changes



CHECK
THE
CATEGORY
CODES

As part of the ongoing qualification reforms and moratorium on qualifications, ESFA will remove some quals from the funded offer for 2021-22.

There are also some changes to category codes to accommodate new adult offers and Mayoral Combined Authority/devolved AEB requirements.

- Category Code 48 - National Skills Funding, level 3 entitlement only – quals may not be available for other adult skills/AEB entitlements or loans.
- Category Code 41 - Many of the MCA's have requested additional qualifications be added or reactivated for funding validity that are no longer funded as part of the ESFA entitlement, or may only be available via FE loans. Those quals can only be used with a postcode and source of funding in an MCA.

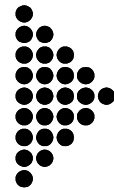
Key dates for your diary

We're running a series of informative Adult Skills webinars covering all there is to know about our Adult Skills offer and how we can support you with AEB funded qualifications, Restart, Traineeships and Apprenticeships. Don't miss out; register for our upcoming webinars in the series.

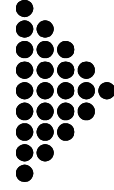
See a list of our sector-focused webinars below, register today for your sector of interest:



Business & Digital Webinar
Date: Tuesday 6 July Time: 14.00 – 15.00 (BST)
<u>Register now</u>

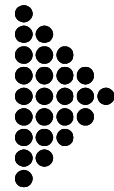


Employability and Maths & English Webinar
Date: Wednesday 7 July Time: 14.00-15.00 (BST)
<u>Register now</u>



Infrastructure Webinar <i>(BSE, Construction & Engineering)</i>
Date: Thursday 8 July Time: 14.00-15.00 (BST)
<u>Register now</u>

Health & Care Webinar
Date: Wednesday 21 July Time: 11.00-12.00 (BST)
<u>Register now</u>



Leadership & Management Webinar
Date: Tuesday 27 July Time: 09.00-10.00 (BST)
<u>Register now</u>



Restart

What is Restart?

Restart is a new multi-billion pound funding scheme commissioned by The Department for Work and Pensions (DWP).

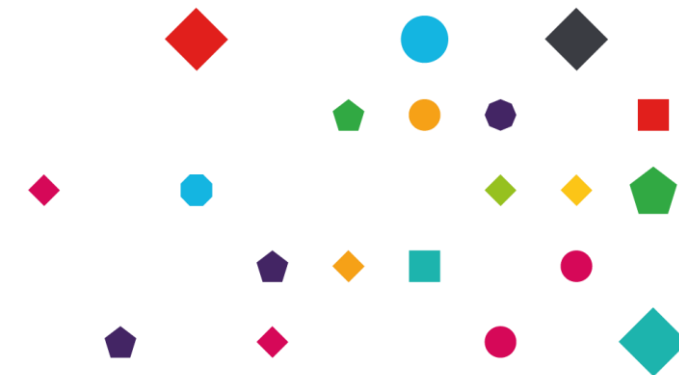
It's aim is to give enhanced support to Universal Credit claimants aged 18 and above and who have been unemployed for 12 to 18 months. The Scheme is designed to support individuals from across England and Wales back into employment over a three-year period, through a structured and tailored support plan of up to 12 months.

Over the last few years, we have been championing the need to retrain and reskill individuals to combat the skills and employment crisis. We have done this by lobbying with government and policy makers through our research and reports such as:

- **Building Bridges Towards Future Jobs** – focusing on the reskilling and retraining of displaced adults.
- **Missing Millions** – discussing the displacement of many workers that will need to partially retrain over the next decade.
- **Recovery and resilience** – calling for lifelong learning hubs to be developed to help adults who were displaced by the Covid-19 pandemic to retrain.

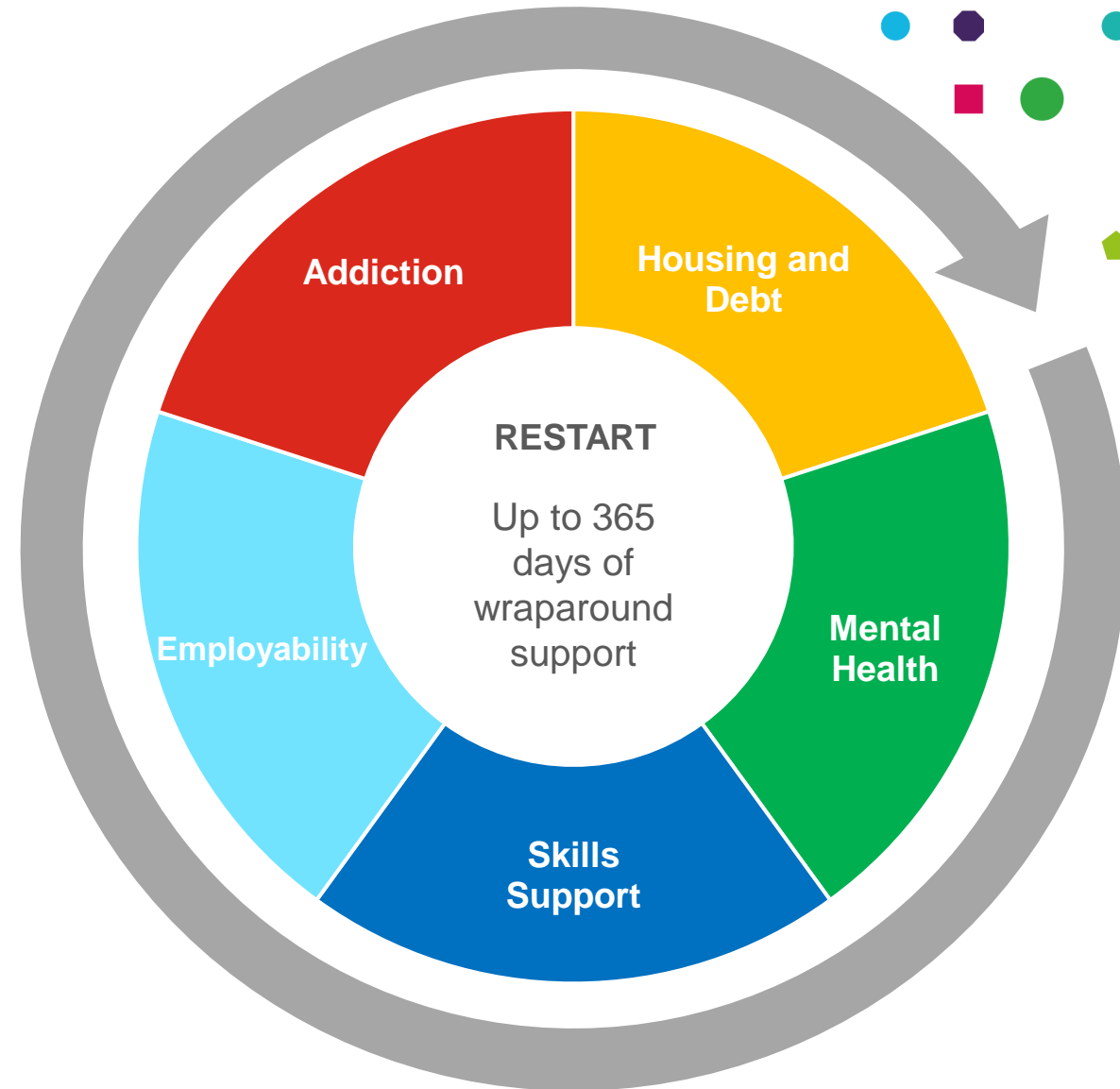
For more information on Restart please visit:

cityandguilds.com/delivering-our-qualifications/funding/restart



Restart Overview

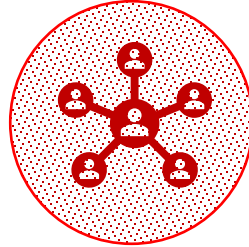
- The RESTART Scheme was announced in the November 2020 Spending Review.
- It is a 3-year long, £2.9 billion programme that will give Universal Credit claimants (aged 18 and over in England, and 16 and over in Wales), who have been out of work for at least 12 months, enhanced support to find jobs in their local area. The scheme will provide up to 365 days of tailored support for each participant.
- Funding for the scheme sits with Department of Work and Pensions (DWP), it is NOT a DfE programme.
- AEB funding can be used to support skills needs – additionality for DWP Primes
- The functional aspect of the programme will be managed via Jobcentre Plus (JCP). JCP will assess claimant suitability and refer eligible/suitable claimants to the relevant DWP prime provider.
- The prime providers and their delivery partners (specialist charities, small and medium-sized enterprises) are intended to complement the work of JCP with extra expertise, investment, innovation, and the additional capacity needed for intensive support.



	Contract Package Area (CPA)	CPA Area Coverage	Contract Prime Provider	Estimated Starts	Estimated Contract Value (rounded to nearest £100k)
CPA 1a	West Central	Shropshire, Herefordshire, Worcestershire, West Midlands	Serco Limited	126,100	£252.2million
CPA 1b	East Central	Staffordshire, Warwickshire, Leicestershire, Lincolnshire (except North and North East), Northamptonshire, Bedfordshire, North Buckinghamshire (Aylesbury Vale)	Jobs 22 Limited	111,200	£222.4 million
CPA 2a	North East and Humberside	Northumberland, Tyne and Wear, County Durham, Teesside, North Yorkshire, East Yorkshire, North and North East Lincolnshire	Reed in Partnership Limited	108,500	£217.0 million
CPA 2b	South & West Yorks, Derbyshire and Nott'shire	West Yorkshire, South Yorkshire, Nottinghamshire, Derbyshire	Maximus UK Services Limited	145,900	£291.8 million
CPA 3a	North West	Cumbria, Lancashire, Merseyside, Cheshire	G4S Facilities Management (UK) Limited	108,800	£217.6 million
CPA 3b	Greater Manchester	Greater Manchester	Ingeus UK Limited	86,200	£172.4 million
CPA 4a	South West	Gloucestershire, Bristol, Wiltshire, Somerset, Dorset, Devon, Cornwall	Seetec Pluss Limited	106,100	£212.2 million
CPA 4b	South Central	Oxfordshire, South Bucks (Wycombe, Chiltern, South Bucks and Slough), Berks, Surrey, Hampshire, Isle of Wight, West Sussex, Brighton and Hove	Fedcap Employment Limited	112,000	£224.0 million
CPA 5a	Central and West London	West London, Central London	Ingeus UK Limited	174,300	£348.6 million
CPA 5b	South and East London	East London, South London	Maximus UK Services Limited	116,900	£233.8 million
CPA 5c	Home Counties	Rutland, Cambridgeshire, Norfolk, Suffolk, Hertfordshire, Essex, Kent, East Sussex	Reed in Partnership Limited	166,100	£332.2 million
CPA 6	Wales ^{05 July 2021}	Wales	Serco Limited	71,000	£142.0 million ¹²

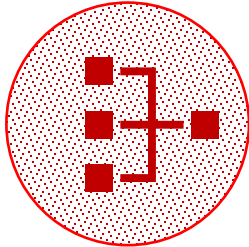
Restart referral model

Within eight weeks **of referral ...**



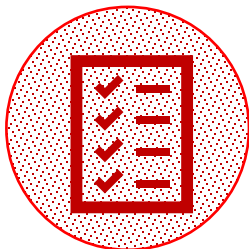
Initial handover

Face-to-face meeting for provider, JCP work coach, participant and provider staff.



Diagnostics assessment

Identify current employment barriers, skills and requirements.



SMART action plan

Personalised and tailored to meet the support and needs of each participant.

AEB is **not part of Restart**

Restart participants can be referred to and access local skills programmes via AEB funding, where they are eligible (most will be eligible if unemployed).

Restart prime providers are likely to partner with local training providers for skills provision.

Because AEB-funded learning doesn't have to be completed within a year, it can continue after the Restart programme ends.



AEB
Part of the
solution

Provision	19 to 23-year-olds	24+ unemployed	24+ other
English and maths, up to and including level 2 (Must be delivered as part of the legal entitlement)	Fully funded*	Fully funded*	Fully funded*
Essential Digital Skills Qualifications up to and including level 1	Fully funded*	Fully funded*	Fully funded*
Level 2 (excluding English and maths) (First full level 2 must be delivered as part of the legal entitlement)	Fully funded* (first and full)	Fully Funded	Co-funded+
Learning to progress to level 2	Fully funded^ (up to and including level 1)	Fully funded	Co-funded+
Level 3 (First full level 3 must be delivered as part of the legal entitlement or New Adult L3 National Skills Fund offer)	Fully funded*= (first and full)	Funded via NSF if first and full.	Funded via NSF if first and full.
	Loan-funded** (previously achieved full level 3 or above)	Loan Funded if already has full L3.	Loan Funded if already has full L3.
Traineeship	Fully funded (including 16- to 24-year-olds)	N/A	N/A
English for speakers of other languages (ESOL) learning up to and including level 2	Co-funded+	Fully funded	Co-funded+
	Fully funded – unemployed		
Learning aims up to and including level 2, where the learner has already achieved a first full level 2, or above	Co-funded+	Fully funded	Co-funded+
	Fully funded – unemployed		
Learning aims up to and including level 2, where the learner has not achieved a first full level 2, or above	N/A	Fully Funded	Co-funded+



Restart Contact Details and Support Resources

Restart Lead Business Support Manager:
Joe Bell,
joseph.bell@cityandguilds.com

Restart Website:
cityandguilds.com/delivering-our-qualifications/funding/restart

Other Support:
Sector Webinars June/July 2021



The screenshot shows the City & Guilds website page for the Restart scheme. The page features the City & Guilds logo at the top left, a search bar at the top right, and a navigation menu. The main content area is titled "Restart – into a job with City & Guilds" and includes a description of the Restart Scheme, a link to watch a webinar, and a link to view slides. The page also features a sidebar with a video player and a list of related resources.

City & Guilds
A City & Guilds Group Business

SEARCH EVERYTHING FIND COURSE / QUALIFICATION FIND CENTRE

Search the site: Enter search term **SEARCH**

COVID-19 OUR OFFER QUALIFICATIONS APPRENTICESHIPS TECHNICALS T LEVELS **QUALIFICATION DELIVERY** INTERNATIONAL EVENTS HELP

CENTRE DEVELOPMENT EXAMS AND ADMIN DIGITAL CREDENTIALS **FUNDING FOR TRAINING** OFFER OUR QUALIFICATIONS

[Home](#) > [Qualification delivery](#) > [Funding for training](#) > [Restart scheme](#)

Restart – into a job with City & Guilds

The Restart Scheme is a new £2.9 billion funding scheme commissioned by the Department for Work and Pensions (DWP). Its' aim is to give enhanced support to Universal Credit claimants aged 18 and above and who have been unemployed for 12 to 18 months.

The Scheme is to support individuals from across England and Wales back into employment over a three-year period, through a structured and tailored support plan of up to 12 months.

At City & Guilds we believe in the power of skills to build successful careers, businesses, and economies. It's what we have been doing since 1848. Supporting individuals to get into a job, develop on the job or move onto the next job.

Over the last few years, we have been championing the need to retrain and reskill individuals to combat the skills and employment crisis. We have done this by lobbying with government and policy makers through our research and reports such as:

- **Building Bridges Towards Future Jobs** – focusing on the reskilling and retraining of displaced adults.
- **Missing Millions** – discussing the displacement of many workers that will need to partially

What is Restart? – What are the opportunities for FE and Skills

Bryony Kingsland and Mandy Slaney discusses Restart and the opportunities for FE and Skills.

[Watch the webinar >](#)

[View slides >](#)

Tackling the unemployment and skills crisis

Find out more about the current challenges of unemployment through our research reports.

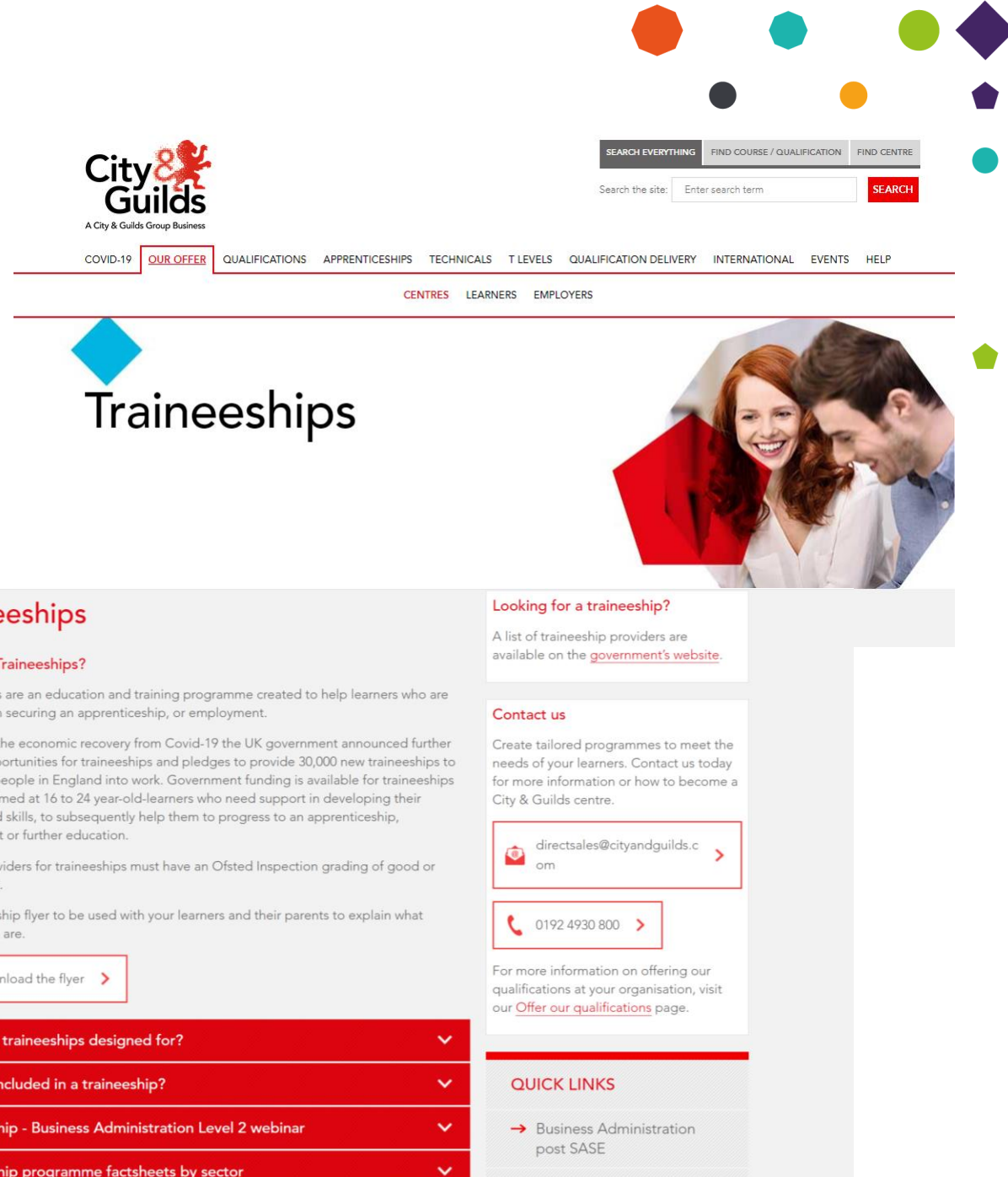
Traineeships



A City & Guilds Group Collaboration

City & Guilds Traineeship Support

- The current Traineeship flexibilities have been extended into 2021-22.
- No further news on the 16-19 traineeship commercial process, although ESFA say is it on the cards.
- Traineeship policy developments –
 - Sector based traineeships
 - Move towards traineeships becoming L2 progression route to apprenticeships standards and T Levels – linked to qualification reforms.
 - And to IfATE work on occupational maps/standards



The screenshot shows the City & Guilds website's 'Traineeships' page. At the top, there is a navigation bar with the City & Guilds logo and a search bar. Below the navigation bar, the page title 'Traineeships' is prominently displayed. The main content area is divided into several sections: 'What are Traineeships?', 'Looking for a traineeship?', 'Contact us', and a 'QUICK LINKS' section. The 'What are Traineeships?' section provides a definition and details about government funding. The 'Looking for a traineeship?' section offers a link to government providers. The 'Contact us' section includes an email address and a phone number. The 'QUICK LINKS' section lists various resources like webinars and factsheets.

City & Guilds
A City & Guilds Group Business


SEARCH EVERYTHING FIND COURSE / QUALIFICATION FIND CENTRE

Search the site:

COVID-19 **OUR OFFER** QUALIFICATIONS APPRENTICESHIPS TECHNICALS T LEVELS QUALIFICATION DELIVERY INTERNATIONAL EVENTS HELP

CENTRES LEARNERS EMPLOYERS

Traineeships



Traineeships

What are Traineeships?

Traineeships are an education and training programme created to help learners who are interested in securing an apprenticeship, or employment.

To support the economic recovery from Covid-19 the UK government announced further funding opportunities for traineeships and pledges to provide 30,000 new traineeships to get young people in England into work. Government funding is available for traineeships which are aimed at 16 to 24 year-old-learners who need support in developing their learning and skills, to subsequently help them to progress to an apprenticeship, employment or further education.

Eligible providers for traineeships must have an Ofsted Inspection grading of good or outstanding.

Our traineeship flyer to be used with your learners and their parents to explain what traineeships are.

[Download the flyer](#)

Who are traineeships designed for?

What's included in a traineeship?

[Traineeship - Business Administration Level 2 webinar](#)

[Traineeship programme factsheets by sector](#)

Looking for a traineeship?

A list of traineeship providers are available on the [government's website](#).

Contact us

Create tailored programmes to meet the needs of your learners. Contact us today for more information or how to become a City & Guilds centre.

directsales@cityandguilds.com





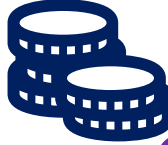

[0192 4930 800](tel:01924930800)

For more information on offering our qualifications at your organisation, visit our [Offer our qualifications](#) page.

QUICK LINKS

[Business Administration post SASE](#)

A summary of **traineeship Framework and Flexibilities**

Eligibility	Duration	Referrals	Content	19-24 AEB	Employer incentive
					
16-24 (25 with EHCP) Qualified up to Level 3 (opening up programme to more 19-24-year olds who need support to find a job or apprenticeship)	Min 6 wks, max 1 year Most complete within 6 months Learners further away from labour market benefit most from longer courses	As now, but built on stronger joint local working with JCP referral and career advisers	Vocational offer of 70-240 hrs English, maths and digital Sector-focused vocational learning to prepare for progression to occupational standards	Increased AEB learning aim unit cost to £1500 to reflect extra costs for planning and coordinating work placement and preparation	£1000 per trainee (max 10) for employers offering new work placements



Funding examples

19+ funding

Programme area	Funding element
Traineeship core element (work preparation and placement)	£1500
English functional skills	£724
Maths functional skills	£724
Optional vocational element:	
Example: Level 2 certificate in principles of business administration	£724
Potential funding	£3672

For AEB-funded traineeships, the ESFA may apply a *job outcome payment*, depending on the type of programme being delivered.

The £1000 employer incentive for each trainee taken on, up to a maximum of 10 trainees per employer has been extended for 2021-22

16-19 funding

Band	Planned hours	Learner type	National funding rate (per student)
5	540 +	16-17 year-olds and students aged 18+ with high needs	£4188
4a	450 +	Students aged 18+ without high needs	£3455
4b	450-539	16-17 year-olds and students aged 18+ with high needs	£3455
3	360-449		£2827
2	280-359		£2234
1	Up 279		£4188 (per FTE)

Funding amounts depend on the number of hours the programme contains, when agreed between the provider, employer and learner.

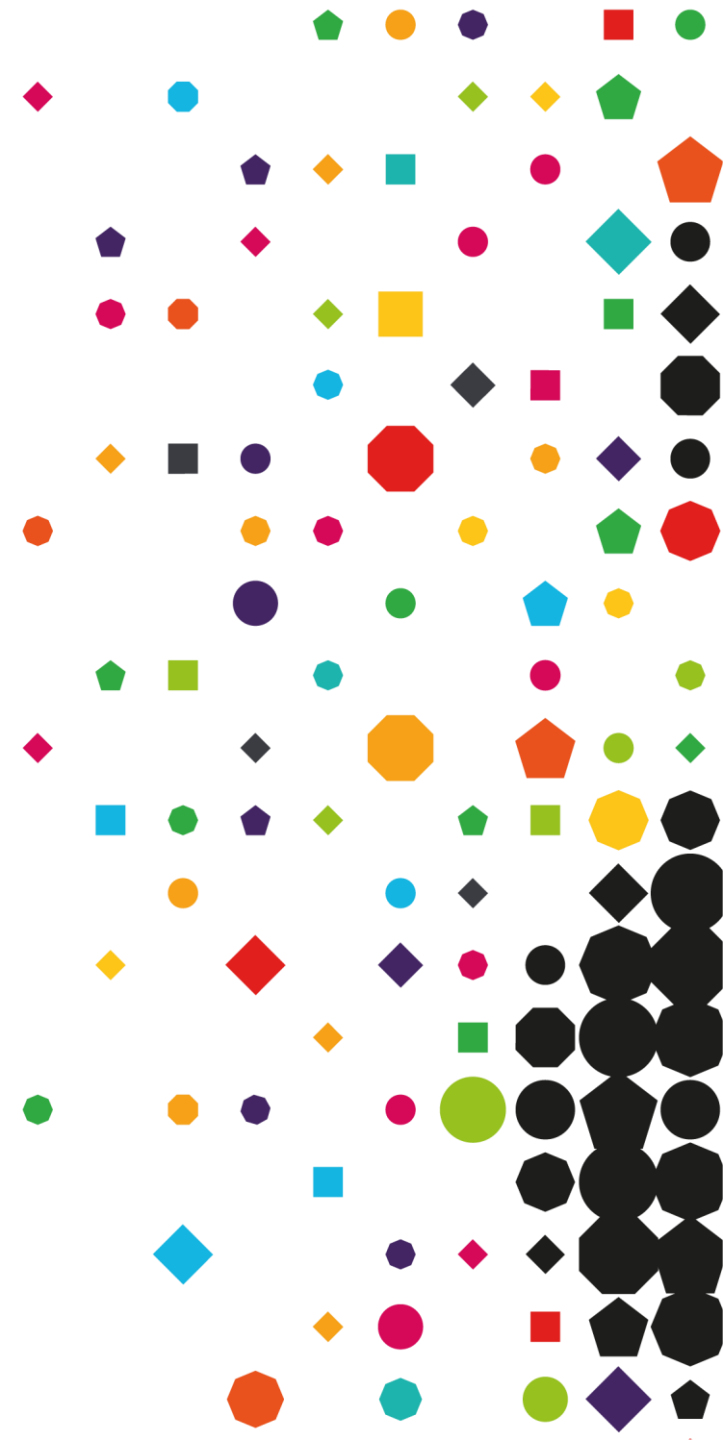
Apprenticeships



Apprenticeship Funding Rules: 2021/22

Publication of the Apprenticeship Funding rules for 2021-22 delayed – expected by beginning of July

- Expect changes in the rules to what is and isn't eligible for funding from the levy, as ESFA carrying out review of eligible and ineligible costs.
- If ATE apprenticeship funding band model review outcome held back due to waiting for the ESFA eligible costs review (point above).
- institute-for-apprenticeships.org/reviews-and-consultations/consultations/second-consultation-on-changes-to-funding-recommendation/
- **Level 7 Senior Leadership Apprenticeship** – removal of MBA, now a non-mandatory qualification. This means registration, certification and any aspect of the MBA that **doesn't** map to the standard, **cannot** be paid for by the levy.
- Baker Clause – Gov to toughen up formal actions for non-compliance, and possible Ofsted review – with noise about potential 'Requires Improvement' inspection grading for schools that do not meet the requirement.





Sub-Contracting



Sub-Contracting: 2021-22 Update

ESFA are not prohibiting or banning all subcontracting. It will be approved where it's done well, for the right reasons, is properly overseen and adds value.

The sub-contracting funding rules for 2021-22 have not yet been published.

- Have a clear rationale and strategy for sub-contracting annually, by start of academic year and publish it by 31st October.
- Ensure strategy is agreed and signed off by Board/Governance Group
- Publish the full range of funding retained and charges (admin, quality, etc). ESFA expectation is that 20% will be maximum charge.
- Provide an independent audit report if you sub-contract more than £100k of provision
- Providers must reduce sub-contracted provision where it does not fulfil one of the following rationale –
 - enhance opportunities available to young people and adults
 - fill gaps in niche or expert provision, or provide better access to training facilities
 - support better geographical access for learners
 - offer an entry point for disadvantaged groups

Visit:
www.gov.uk/government/collections/post-16-education-subcontracting-using-funding-to-offer-education-and-training



We're here to help

For general enquiries about Adult Skills:

+44 (0)192 420 6709

For information on how to become a centre [visit our webpage](#).

directsales@cityandguilds.com

#CGAdultSkills

cityandguilds.com/adult-skills

For digital learning enquiries:

For further information and support with our digital learning, learning materials and platforms including; SmartScreen, Portfolio Plus and e-Functional Skills Reloaded:

digitalsales@cityandguilds.com

+44 (0)1924 206 709

cityandguilds.com/digital-learning



Keep in touch

- **Visit the Adult Skills web page for the latest information:** cityandguilds.com/adult-skills
this includes quick links to AEB, Traineeships and Restart information.
- **Register to receive the latest updates** by selecting the 'Funding' preference: cityandguilds.com/email-updates
- **Register to receive the latest 'Leadership and Management' updates** by selecting the 'Leadership and Management' preference: i-l-m.com/email-updates
- **Join the conversation, follow us across our social media channels:**



[@city-and-guilds](https://www.linkedin.com/company/city-and-guilds)



[@cityandguilds](https://twitter.com/cityandguilds)



[@cityandguilds](https://www.facebook.com/cityandguilds)



[@ILM_UK](https://www.linkedin.com/company/ilm-uk)



[@ilm_uk](https://twitter.com/ilm_uk)



[@ilmuk1](https://www.facebook.com/ilmuk1)

Thank you

Any Questions?

